

---

## I. PERSONAL DETAILS

Name: Victoria Maloka  
Current Position: Independent Consultant and Director of Source of the Nile Consulting, a Human Rights and Conflict Resolution consulting company based in Midrand, South Africa  
Correspondence Address: 41 Midland Estate  
8th Street  
Midrand  
1687 South Africa  
Mobile: + 27 83 266 9956  
Permanent Address: Same as Above  
Email Address: victoriamaloka@yahoo.com  
Gender: Female  
Nationality: South African - 7102120488082  
Date of Birth: 12 February 1971  
Place of Birth: Hammanskraal, South Africa

## II. EDUCATIONAL QUALIFICATIONS

Apr 2004: LL.M (Master of Laws)  
University of Pretoria  
Hatfield Campus, Private Bag X20  
Hatfield, 0028  
South Africa  
Sept 1997: LLB  
University of the North (now University of Limpopo)  
Turfloop Campus, P/B X1106  
Sovenga, 0727  
South Africa  
Apr 1996: BLuris  
University of the North (now University of Limpopo)  
Turfloop Campus, P/B X1106  
Sovenga, 0727  
South Africa

---

## *Certificates and other Courses*

- Oct 2007: Diploma in Peace and Security  
Department of Peace and Conflict Research  
University of Uppsala, Sweden  
Box 592, SE-751 24 Uppsala, Sweden
- Nov 2007: Certificate in Corporate Governance and Strategic  
Planning  
Regenesys Business School  
Johannesburg, South Africa
- 2006: Certificate for successfully tutoring a distance learning  
course on Conflict Prevention  
United Nations Systems Staff College, OHCHR, Fhamu
- 2003: Specialisation Course in Democratisation and Good  
Governance, Centre for Development, University of  
Helsinki, Helsinki, Finland
- 2003: Course in Early Warning and Preventive Measures,  
facilitated by the United Nations Systems Staff College,  
held in Cape Town, South Africa
- 2002: Course in Peace-building in the African Context,  
facilitated by CONTACT -Africa, based at the University  
of Vermont, USA, held in Cape Town, South Africa
- 2002: Advanced Mediation skills, Centre for Conflict  
Resolution, Cape Town, South Africa;
- 2001: Basic Mediations Skills, facilitated by the Centre for  
Conflict Resolution, Cape Town, South Africa;
- 2001: Creative and Constructive Approaches to Conflict  
workshop, Centre for Conflict Resolution, Cape Town
- 2001: Managing Ethnic Conflicts workshop, Centre for Conflict  
Resolution, Cape Town, South Africa
- 2001: Human Rights awareness and Conflict Management  
skills workshop, Centre for Conflict Resolution, Cape  
Town, South Africa

---

### III. SUMMARY OF PROFESSIONAL SKILLS AND EXPERTISE

- Excellent training, facilitation and capacity-building skills
- Excellent research, documentation and reporting skills
- Excellent mediation, negotiation and facilitation skills
- Excellent policy analysis and advisory skills
- Excellent advocacy and lobbying skills
- Excellent networking and relationship building skills
- Excellent conceptual, analytical and problem solving skills
- Excellent project management skills
- Excellent planning and coordination skills

### IV. SUMMARY OF RELEVANT WORK EXPERIENCE

**A. Nov 2012 - Present:**                      **Independent Human Rights Consultant**  
Source of the Nile Consulting  
Midrand, South Africa

*Services offered include:*

- Human rights education, training, facilitation and capacity-building
- Human rights monitoring, research and report writing
- Human rights auditing, policy analysis and advice
- Human rights quality assurance and standards setting
- Human rights advocacy and lobbying
- Human rights advisory services and technical assistance
- Conflict resolution training, facilitation and capacity building
- Conflict resolution advisory services and technical assistance
- Conflict resolution research
- Human rights and conflict resolution events planning and coordination

#### **Consultancies**

1. **Jan 2013 to date:**                                      **Consulting Expert:** Bakgatla Ba Mocha  
Communal Property Association.

Providing ongoing legal advisory services on land restitution, development, conflict resolution and human rights.

---

2. **Jun 2013 to date:** **Consulting Expert:** Centre for African Peace and Conflict Resolution (CAPCR), California State University (CSU), Sacramento, USA.

- Assisting with the planning of the 4<sup>th</sup> International Africa Peace and Conflict Resolution Conference scheduled for July 2014 in South Africa.
- Coordinating two study tours scheduled for July and October 2014 for graduate students from California State University.
- Conducting research on “Lessons from Negotiating South Africa’s Multiracial Society and National Democratization” to be presented at a Conference on Rethinking & Managing Ethnic and Religious Relations in Contemporary Africa/Diaspora” to be held in April 2014 at the California State University, USA.

3. **Oct 2013:** **Consulting Expert:** Human Rights Institute of South Africa.

Tasked with providing technical advisory services on the popularization and implementation of the Protocol to the African Charter on Human and People’s Rights on the Rights of Women in Africa, Parktown, South Africa.

4. **Sept- Oct 2013:** **Rapporteur and Consulting Expert:** SADC Lawyers Association (SADCLA).

- Appointed as a member of the Coordination Committee of the SADCLA Election Observation Mission to the Secondary Elections of the Kingdom of Swaziland.
- Tasked with developing the report of the SADCLA Election Observation Mission to Swaziland and providing technical support and advisory services during the Mission.

5. **Jul – Aug 2013:** **Rapporteur and Consulting Expert:** SADC Lawyers Association.

- Appointed as a member of the Coordination Committee of the SADCLA Election Observation Mission to the Harmonised Elections of the Republic of Zimbabwe.
- Tasked with developing the report of the SADCLA Election Observation Mission to Zimbabwe and providing technical support and advisory services during the Mission.

6. **Jul 2013:** **Training Consultant and Consulting Expert:** Institute for Reconciliation and Social Justice, University of the Free State.

- 
- Tasked with conducting a Human Rights Training for staff of the newly-established Human Rights Desk of the Institute;
  - Providing technical assistance and support on developing human rights based policies, action plans and information systems for the Human Rights Desk.

**7. Jun 2013:**

**Rapporteur and Consulting Expert:** CSO Consultative meeting on the African Charter on Human and People's Rights and the African Women's Protocol hosted by the Human Rights Institute of South Africa (HURISA) and the People Opposing Women Abuse (POWA).

Tasked with developing a report as well as providing technical advice on the CSOs findings and comments on South Africa's combined second State report, under the African Charter on Human and People's Rights and the initial State report under the Protocol to the African Charter on the Rights of Women in Africa.

**8. Jun 2013:**

**Training Consultant:** SADC Lawyers Association (SADCLA).

Tasked with facilitating a Regional Human Rights Training for lawyers from across the SADC region.

**B. Nov 2011 – Nov 2012:**

**Human Rights Officer**

Regional Office for Southern Africa (ROSA), Office of the United Nations High Commissioner for Human Rights (OHCHR), Pretoria, South Africa.

- Liaising, coordinating and following-up on all human rights activities of the Regional Office with governments, national institutions, regional organizations, NGOs and UN agencies in the Southern African Development Community (SADC) region;
- Acting as a focal point for research, public information, education and advocacy activities of the Regional Office with stakeholders in the SADC region;
- Keeping abreast of policy development, proving policy analyses and developing appropriate intervention strategies;
- Organising sub-regional training and information activities for UN staff, government officials, law enforcement officials, military, lawyers and judges, members of parliament, educators, media and NGOs;
- Developing joint human rights initiatives with the SADC, UNDP, UNESCO and other UN programmes and agencies and coordinating OHCHR technical cooperation activities with them and other multi-and bi-lateral actors, including donor Governments and NGOs;

- 
- Participating as a resource person in human rights seminars, workshops and other fora organized by the OHCHR in the SADC region;
  - Providing backstopping support for the formulation, monitoring and evaluation of national technical cooperation projects in the SADC region, including budgetary and administrative aspects of project management;
  - Providing information on UN human rights standards and their domestic application to the Governments in the SADC and other various partners in technical cooperation;
  - Representing, as appropriate, the OHCHR in various meetings, consultations and negotiations with the Governments in the SADC region.

**C. Feb 2007 - Oct 2011:**

**Head of Programme (Director)**

Human Rights Advocacy Programme (HuRAP)  
South African Human Rights Commission (SAHRC)  
Johannesburg, South Africa

- Conceptualising, designing and managing the implementation of SAHRC's human rights education and training interventions, seminars, conferences, roundtable discussions, community outreach and dialogues with the government; local, regional and international Civil Society Organisations; other African National Human Rights Institutions; and relevant African Union Organs such as the African Commission on Human and People's Rights;
- Providing backstopping support to the Legal Services Programme for the formulation and implementation of advocacy strategies in human rights investigations and complains handling;
- Providing backstopping support to the Legal Services Programme on mediation, facilitation of dialogue and negotiations;
- Providing backstopping support to the Research and Policy Analysis Programme of the SAHRC for the identification and development of research projects based on advocacy inputs;
- Providing backstopping support to the Media and Communications Programme for the development and implementation of the SAHRC's media strategy and acting as a spokesperson on specific advocacy related matters;
- Managing the end-to-end design and execution of the SAHRC's e-learning project including developing and implementing electronic human rights education tools;
- Coordinating joint technical cooperation activities between the SAHRC and relevant UN Agencies and organs of the African Union;
- Strengthening the capacity of Civil Society Organisations to implement human rights training programmes including hosting an annual training of the SADC NGO Forum for effective engagement with the African Commission on Human and People's Rights;
- Representing the SAHRC at regional human rights forums, amongst others, sessions of the African Commission on Human and People's Rights, relevant activities of the African Union Commission and the Network of African National Human Rights Institutions;
- Managing stakeholder relations and strategic partnerships;

- 
- Managing assets and funds allocated to the Programme including performing any other delegated functions under the Public Finance Management Act (PFMA);
  - Mobilising donor funds and managing donor relations.

**D. Jun 2008 – Feb 2009:                      Acting Deputy Chief Executive Officer**  
South African Human Rights Commission (SAHRC)  
Johannesburg, South Africa

- Managing the implementation of the strategic goals and objectives of the SAHRC across all Programmes;
- Providing overall oversight of Cooperate Services and Operations Programmes of the SAHRC;
- Supporting the operations and administration of the Commissioners’ Programme and acting as an interface between Commissioners and the Secretariat (staff);
- Managing the SAHRC’s financial resources within budgetary guidelines as determined by the Public Finance Management Act (PFMA) and other Treasury regulations;
- Managing human resources according to authorized personnel policies and procedures;
- Managing the development and implementation of a communication and media strategy;
- Coordinating SAHRC’s Parliamentary relations including reporting, legislative submissions and Committee briefings;
- Coordinating SAHRC’s engagement with international and regional human rights mechanisms.

**E. Mar 2006- Feb 2007:                      Deputy Director**  
Education and Training Programme  
South African Human Rights Commission  
Johannesburg, South Africa

- Designing, planning and implementing SAHRC’s human rights advocacy, education and training interventions;
- Developing and implementing SAHRC’s public outreach campaigns and multi-stakeholder dialogues in communities;
- Developing appropriate advocacy tools and human rights promotional materials;
- Supporting the Legal Services Programme in designing and implementing advocacy tools for investigations, complains handling and public hearings;
- Supporting the Legal Services Programme in applying mediation and other conflict resolution mechanisms in complaints handling;
- Training and building the capacity of internal stakeholders in conflict resolution;

- 
- Supporting the Research and Documentation Programme in developing appropriate research projects based on advocacy strategy and ensuring that advocacy strategies influence research outputs of the SAHRC;
  - Developing and maintaining strategic partnerships and managing a database of stakeholders;
  - Producing and publishing reports of all activities at national and provincial levels;
  - Implementing a monitoring and evaluation system for the Programme;
  - Managing donor funds for special projects.

**F. Jul 2001 – Feb 2006**

**Senior Trainer**

Centre for Conflict Resolution (CCR)  
Cape Town, South Africa

- Designing, planning and implementing training programmes on human rights and conflict management in South Africa, the African region and some European countries;
- Developing and convening policy seminars and policy advisory meetings to analyse and input into South African, African Union and United Nations policies impacting on human rights and conflict management in Africa;
- Providing technical support on human rights and conflict management to civil society organizations in the African region and some European countries;
- Providing capacity building and technical support on human rights and conflict management to African National Human Rights Institutions;
- Providing technical support to the African Union’s Economic, Social and Cultural Council (ECOSOCC);
- Serving on the Interim General Assembly of the ECOSOCC on behalf of the CCR;
- Conducting research on the role of African National Human Rights Institutions in conflict management and peace-building;
- Teaching in a Masters programme on the “Theory and Practice of Conflict Resolution” at the University of Cape Town;
- Tutoring on an online course on “Conflict Prevention for African National Human Rights Institutions” hosted by the United Nations Systems Staff College and Fahamu;
- Fundraising to ensure the sustainability of the Human Rights and Conflict Management Programme;
- Designing and conducting mediation processes for local stakeholders in the Western Cape;
- Mainstreaming human rights-based approaches in conflict management interventions of the CCR;
- Developing training materials on human rights and conflict management.

**G. Jul 1998 – Jun 2001**

**Principal Planner**

Department of Constitutional Development/  
Department of Provincial and Local Government



---

Pretoria, South Africa

- Coordinating public awareness campaigns about the new South African Constitution and the Bill of Rights;
- Coordinating inter-governmental relations on human rights and constitutional affairs;
- Assisting with the management of cooperative governance on constitutional affairs and traditional leadership matters;
- Assisting with the initiation, formulation and development of the framework legislation on Traditional Leadership and Governance in South Africa;
- Assisting with planning and organising the Inter-governmental Relations Forum;
- Assisting with organizing conferences, seminars and public dialogues on Traditional Leadership;
- Providing advice on constitutional and legislative matters pertaining to indigenous and customary law to the National House of Traditional Leaders;
- Serving on the Inter-governmental Committee responsible for drafting South Africa's first National Action Plan for the promotion and protection of human rights.

**V. OTHER INTERNATIONAL AND REGIONAL WORK EXPERIENCE**

- Nov 2013: Conducted a study on the laws governing regional integration in the SADC and presented a paper at a Forum of the African Union on International Law and African Union Law convened by the African Union Commission on International Law (AUCIL), Addis Ababa, Ethiopia;
- Nov 2012: Conducted training on UN Human Rights Mechanisms for the implementation of Zimbabwe's UPR National Plan of Action for judicial officers, government officials, members of National Human Rights Institutions, and civil society organisations, Nyanga, Zimbabwe;
- Nov 2012: Conducted a capacity building and induction workshop for newly-appointed Commissioners of the Mozambique Human Rights Commission; Maputo, Mozambique;
- Oct 2012: Conducted a capacity building and induction workshop for newly-appointed Commissioners of the Malawi Human Rights Commission, Lilongwe, Malawi;

---

Sept 2012:	Participated as resource person and technical expert in a Validation Workshop of Zimbabwe's UPR National Plan of Action, Kadoma, Zimbabwe;
Aug 2012:	Participated as resource person and technical expert in a workshop to develop Zimbabwe's CEDAW National Action Plan to follow up on Zimbabwe's CEDAW Concluding observations, Kadoma, Zimbabwe;
Aug 2012:	Conducted a capacity gap analysis of the Zambian Human Rights Commission, as part of a United Nations Assessment Team, Lusaka, Zambia;
Jun 2012:	Participated as resource person and technical expert in a workshop to develop Zimbabwe's UPR National Plan of Action, Kadoma, Zimbabwe;
May 2012:	Zimbabwe: member of delegation of the UN High Commissioner for Human Rights during an official visit to Zimbabwe;
Apr 2012:	Participated as a resource person and technical expert in the Zimbabwe United Nations Country Team (UNCT) Universal Periodic Review (UPR) Committee, Harare, Zimbabwe;
Feb 2012:	Participated as a resource person in the Retreat of the Zimbabwe United Nations Country Team (UNCT), Nyanga, Zimbabwe;
Dec 2011:	Undertook a working level mission to engage stakeholders and identify human rights capacity needs and explore areas of cooperation, Harare, Zimbabwe;
Dec 2011:	Participated as a resource person and conducted an induction training for newly-appointed Commissioners of the Zambia Human Rights Commission, Lusaka, Zambia;
Nov 2011:	Participated as a consultant and technical experts in the conceptualization, design and planning of a High-Level Africa- European Union Working Group Meeting on Freedom of Expression, under the Africa-EU

---

---

	Partnership on Democratic Governance and Human Rights; Addis Ababa, Ethiopia;
Oct 2010:	Participated as a resource person and conducted an induction training for newly-appointed Commissioners of the Zimbabwe Human Rights Commission, Nyanga, Zimbabwe;
Sept 2010:	Served as a resource person and gave presentations at a course on Human Rights and Development for World Bank employees convened by the Danish Institute for Human Rights, Copenhagen, Denmark;
Aug 2010:	Participated as a human rights expert in the development of a Human Rights Strategy for Africa, a process driven by the Political Affairs Department of the African Union Commission, Banjul, The Gambia;
May 2010:	Participated and delivered a statement on behalf of the SAHRC at the 47 <sup>th</sup> Ordinary Session of the African Commission on Human and People's Rights, Banjul, The Gambia;
Nov 2009:	Participated and delivered a statement on behalf of the SAHRC at the 46 <sup>th</sup> Ordinary Session of the African Commission on Human and People's Rights, Banjul, The Gambia;
May 2009:	Participated and delivered a statement on behalf of the SAHRC at the 45 <sup>th</sup> Ordinary Session of the African Commission on Human and People's Rights Banjul, The Gambia;
May 2008:	Participated and delivered a statement on behalf of the SAHRC at the 43 <sup>th</sup> Ordinary Session of the African Commission on Human and People's Rights, Mbabane, Swaziland;
May 2008:	Served as a resource person and presented a paper on the African Human Rights System at a seminar on "Towards Implementing the Human Rights Provisions in the Asean Charter: Views from Human Rights Advocates", Manila, The Philippines;

---

- 
- May 2007: Member of a South African government delegation to attend the Western Sahara Women's Congress and to assess the human rights situation of the Saharawi people living in the Algerian desert, Tindouf, Algeria;
- Aug 2006: Served as a resource person and conducted training on "Human Rights Education: Strategic Directions through Partnerships" in cooperation with the Nepal Human Rights Commission, Kathmandu, Nepal;
- Jul 2006: Facilitated a workshop on "Human Rights, Democracy and Trade Union Rights" in cooperation with the South African Police Union, Gaborone, Botswana;
- Dec 2005: Conducted a workshop on Conflict Prevention for African National Human Rights Institutions in collaboration with FAHAMU and the UN Systems Staff College, Abuja, Nigeria;
- Oct 2005: Conducted a field study of the Zambian Human Rights Commission, Lusaka, Zambia;
- Oct 2005: Conducted a Human Rights, Conflict Transformation and Peacebuilding workshop for Churches in Manicaland, Mutare, Zimbabwe;
- Mar 2005: Conducted a Training of Trainers for the Tanzanian Commission for Human Rights and Good Governance Morogoro, Tanzania;
- Apr 2005: Participated at a meeting of the Standing Committee of the Economic Social and Cultural Council (ECOSOCC), Nairobi, Kenya;
- Mar 2005: Participated at the launch of the ECOSOCC and facilitated the SADC Regional Civil Society Consultative Meetings, Addis Ababa, Ethiopia;
- Feb 2005: Participated at the African Union Civil Society Forum, Abuja, Nigeria;
- Dec 2004: Participated at a meeting of the Human Rights and Conflict Management Network, Birmingham, UK;
-

- 
- Oct 2004: Conducted a Human Rights, Conflict Prevention and Development workshop for Finnish Development NGOs in collaboration with the Civil Society Conflict Prevention Network-KATU, Helsinki, Finland;
- Oct 2004: Facilitated a Reflection and Planning workshop with the Tanzanian Commission for Human Rights and Good Governance, Bagamoyo, Tanzania;
- Sept 2004: Facilitated a Basic Mediation Skills workshop for the Tanzanian Commission for Human Rights and Good Governance, Morogoro, Tanzania;
- Sept 2004: Conducted a Conflict Resolution, Mediation and Negotiation workshop for women leaders from the Mano River Union, in cooperation with the UNDP and ECOWAS, Accra, Ghana;
- May 2004: Facilitated an Advanced Human Rights and Conflict Management Skills workshop for the Tanzanian Commission for Human Rights and Good Governance, Morogoro, Tanzania;
- Jun 2004: Participated at an African Union Civil Society Forum, Addis Ababa, Ethiopia;
- Apr to May 2004: Conducted a field study and research of the Tanzanian Commission for Human Rights and Good Governance, Dar es Salaam, Tanzania;
- Mar 2004: Participated at a working group meeting on the “Creation of a Network of Experts from the Continent and the Diaspora”, Addis Ababa, Ethiopia;
- Feb 2004: Facilitated a Basic Human Rights and Conflict Management Skills workshop for the Tanzanian Commission for Human Rights and Good Governance, Morogoro, Tanzania;
- Dec 2003: Participated at an international seminar on “Human Rights: Problems and Techniques of Action-Exchanging African and East European Experiences”, Warsaw, Poland;

- 
- Oct 2003: Facilitated a series of workshops on Human Rights and Conflict Management for Civil Society Organisations in cooperation with the United Methodist Committee on Relief-Belgrade, Belgrade, Serbia;
- Aug 2003: Presented a paper titled “Conflict or Cooperation? Building Bridges Between Human Rights and Conflict Management”, at a conference on “Civil Society and the Reconstruction of the DRC”, Bukavu, DRC;
- Apr 2002: Presented a paper titled “The Changing Nature of Politics and Governance in South Africa: Perspectives from the Youth, Women and Activists” at a Conference on “The African State: Beyond False Starts”, Michigan, USA;
- Feb 2002: Participated at an International Seminar on “New Approaches to Citizenship and Human Rights Education: issues, debates and challenges”, Kenilworth, UK;
- Oct 2001: Participated at an International Conference on “Improving European Development Response Towards Crisis and Conflict Affected Countries: How to Implement the New ACP- EU Partnership Agreement”, Brussels, Belgium;
- May 2001: Participated at an International Conference on “Constitutionalism in Transition: Africa and Central and Eastern Europe”, Warsaw, Poland;
- Feb 2000: Presented a paper titled “The Role of Youth in Constitution – making in South Africa” at a Conference on “Constitutionalism, Democracy and the Rule of Law for Nigerian Students/ Youth”, Ibadan, Nigeria;
- Jun 1994: Participated at the Moot Court competition on human rights protection, Manzini Swaziland;
- Jul 1993: Participated at the Moot Court competition on human rights protection, Lusaka Zambia.

---

## VI. RESEARCH AND PUBLICATIONS

### Books and Journal articles

- Victoria Maloka, "Law of Regional Integration in the Southern African Development Community", in the "AUCIL Journal of International Law", a Journal of the African Union Commission on International Law (AUCIL), *upcoming 2014*;
- Victoria Maloka, "The Post-apartheid State in South Africa", in "Reconstituting the State in Africa, Grand Valley State University, 2007;
- Victoria Maloka, Guy Lamb and Michelle Parlevliet (Editors) "Defenders of Rights, Builders of Peace and Managers of Conflict: National Human Rights Institutions in Africa", University of Cape Town's Centre for Conflict Resolution, 2006;
- Victoria Maloka and Ghalib Galant (Rapporteurs), "Seminar Report: National Human Rights Institutions, Conflict Management and Peacebuilding in Africa", University of Cape Town's Centre for Conflict Resolution, 2005;
- Victoria Maloka, "Reflections from the Field", online article of the Centre for Conflict Resolution, 2005;
- "South Africa: Bad Guys , Soft Spoken" Africa Peace Counts report- Working for Peace Project, Institute for Peace Education, Germany, 2004;
- Victoria Maloka, "Conflict or Cooperation? Building Bridges between Human Rights and Conflict Management", in "Reconstruction of the Democratic Republic of Congo: The Role of Civil Society", a Journal of Human Rights and Peace in the Great Lakes Region, 2003;
- Victoria Maloka, " Conflict, Human Rights and Conflict Management: Reflections from the Centre for Conflict Resolution", in "Human Rights, Democratic Governance and the African Union: The role of Parliamentarians", a journal of the North- South Centre, European Centre for Global Interdependence and Solidarity, 2003;
- Victoria Maloka, "The Role of the Youth in Constitution- making in South Africa" in "Path to a People's Constitution", a CDHR publication on Constitutionalism, Democracy and the Rule of Law, 2000.

### Newspaper articles

- African youth placed at centre of AU's vision for the continent, Cape Times, June 16, 2005
- AU smee bande met burgerlike samelewing, De Burger, May 26, 2005
- AU opens the door for civil society to take part in its affairs, Cape Times, August, 27, 2004
- African brain drain- battle on to win back professionals, Business Day, May 5, 2004

---

## VII. REFEREES

### **Prof Vincent O Nmehielle**

Chief Legal Counsel/ Director, Office of the Legal Counsel  
African Union Commission  
P.O Box 3243  
Addis Ababa  
Ethiopia  
Tel: +251 11 551 7700 ext 227  
Fax: +251 11 551 7844  
Mobile: +251 937 606 653 and +251 911 201 657  
Emails: [NmehielleV@africa-union.org](mailto:NmehielleV@africa-union.org)  
[Vincent.Nmehielle@wits.ac.za](mailto:Vincent.Nmehielle@wits.ac.za)  
[voonmehielle@gmail.com](mailto:voonmehielle@gmail.com)

### **Prof Andre Keet**

Director, Institute for Reconciliation and Social Justice  
University of the Free State  
P.O. Box 339  
Bloemfontein  
9300  
South Africa  
Mobile: +27 79 513 8044 and +27 84 5000 405  
Emails: [KeetA@ufs.ac.za](mailto:KeetA@ufs.ac.za) / [andre@gmail.com](mailto:andre@gmail.com)

### **Ms Rosemary Chambe Jairo**

Director, Diaspora Engagement and Opportunities Department  
Ministry of Foreign Affairs and International Cooperation  
P.O. Box 9000  
Dar es Salaam  
Tanzania  
Tel: +255 22 111 906/12  
Fax: +255 22 21 6600  
Mobile: +255 754 363 637 and +255 652 459 253  
Emails: [jairor@foreign.go.tz](mailto:jairor@foreign.go.tz) / [rchambe2011@gmail.com](mailto:rchambe2011@gmail.com)

### **Ms Corlett Letlojane**

Executive Director, Human Rights Institute of South Africa  
4<sup>th</sup> floor, Elephant House  
105 Market Street  
Johannesburg, South Africa  
Tel: +27 11 333 1730  
Mobile: +27 82 574 7773  
Emails: [corlett@hurisa.org.za](mailto:corlett@hurisa.org.za) / [cletlojane@yahoo.com](mailto:cletlojane@yahoo.com)