

PROFESSOR SIBUSISO VIL-NKOMO

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Sibusiso Vil-Nkomo was born in Johannesburg. He obtained his primary, secondary, high school education in South Africa, his bachelor's degree at Lincoln University, USA (*Magna Cum Laude*) and his Masters and PhD degrees at the University of Delaware in the U.S.A.

Currently, he serves as Research Professor in the Centre for the Advancement of Scholarship at the University of Pretoria. He is a former Executive Director and a member of the Executive of the University of Pretoria.

Prof Vil Nkomo is a member of the Board of Advisors for the School of Public Policy and Administration at the University of Delaware, is a Distinguished Visiting Professor at the Andrew Young School of Policy Studies at Georgia State University and serves on the Editorial Board of the *Servant Leadership Journal* Published at Gonzaga University. In the last two years, he has been invited to the Fordham University Business School Consortium think tanking sessions, as a Fellow, in Istanbul, Turkey and New York City where the Future of Business and Governance, Health as a Business and the Arts as a Business have been discussed and analysed.

In his previous position as Dean of the Faculty of Economic and Management Sciences he made recognisable contributions to the Faculty and the University. He was the founder of the first PhD in Public Affairs in the African continent in the School of Public Management and Administration. He has a long-standing and tested career as a leader and manager in institutions of higher learning. This was demonstrated at universities in the USA and South Africa.

Prof Vil-Nkomo has served as member and Chairperson of the Boards and Councils and continues to do so.

He has publications in academic and scientific journals and books internationally and locally. Two of his articles have been published twice because they have been viewed as being outstanding research He has conducted applied research on the public service, organizational development, ethics and efficient and effective delivery of services. He has presented papers at international and local scientific congresses and research institutions. In 2003, Prof Vil-Nkomo participated in the Heads of State Conference on Financing Development in Monterrey, Mexico and was Chairperson of the conference on “The New Partnership for Africa's Development: Opportunities for Business, Entrepreneurs and SME Communities” held in Sandton South Africa in 2002 and 2003.

Prior to his appointment as Public Service Commissioner, Prof Vil-Nkomo managed the Civil Service project funded by the International Development Research Centre, Canadian Government project. He participated in the Multi-Party negotiations and the drafting of the Chapters on the Public Service and the Public Service Commission in the Interim Constitution as a member of the African National Congress. He was a player in the bi-laterals that gave direction to the multiparty negotiations on the Public Service.

In 1994, Prof Vil-Nkomo was appointed as Public Service Commissioner by then President Nelson Mandela after the first democratic elections in South Africa. This was in recognition of his knowledge and the role he played in the multiparty negotiations and bi-laterals. In this capacity he interacted with a number of Heads of State.

Two of the highlights of his career are being a founding member of the Centre for Public Policy and Diplomacy in the USA and the Commonwealth Association for Public Administration and Management at Prince Edward Island, Canada. He is proud to be founder member of the Mapungubwe Institute for Strategic Reflection (MISTRA) and currently serves as Chairman of the Board of Governors of the Institute.

He has served as an advisor to the World Bank, United Nations Development Programme, and United Nations Educational Training Programme for Southern Africa (UNETPSA), Social Science Research Council, Rockefeller Foundation, and the government of South Africa.

Prof Vil-Nkomo lectured to MBA students from the Imperial College Management School of the University of London and MBA students from the Newcastle Business School in Bristol, United Kingdom. Prof Vil-Nkomo has been a roundtable presenter at the Brookings Institution policy think tank in Washington DC, and has lectured at the Institute for Social Studies at the Hague in the Netherlands, British Civil Service College in Sunningdale, England, Clark University in Worcester, Massachusetts, USA and University of Delaware and Gonzaga University in the USA. He has taught at the University of Witwatersrand.

In 2011-2012 Professor Vil-Nkomo was a J. William Fulbright Research Scholar in the Department of Economics at Fordham University, New York City. Prof Vil-Nkomo has been bestowed Honours and Awards nationally and internationally. In 1998 he was awarded the Founder's Day Award at Lincoln University, Pennsylvania for Distinguished Leadership. In 1996, he received the Presidential Citation for Outstanding Achievement Award by the University of Delaware in the U.S.A.

Currently, he serves as Honorary Colonel in the South African National Defence Force and is Member of the Advisory Council at the Army College.

Other awards and honours include serving as an Honorary Professor at the University of Pretoria, the Lindback Award for Distinguished Teaching, the National Association for the Advancement of Coloured People Award for Excellent Teaching, Mark Haskell Political Economy Award, Alpha Chi National Honour, Who's Who Among Students in American Universities and Outstanding Young Men of America Award, Visiting Distinguished Professor, Andrew Young School of Policy Studies, Georgia State University, USA (2000), the Gensec Award for Dedicated Service (2000), Rhino Award for remarkable contribution both internationally and locally to public affairs (2000) and School of Public Management and Administration Special Award for Outstanding Achievement (2000). In 2002 he was bestowed with the College of Human Services, Education and Public Policy Alumni Award for Career Achievements and Accomplishments by the University of Delaware, USA.