



University of Pretoria Yearbook 2016

Master of Social Science Employee Assistance Programmes (Coursework) (01253008)

Duration of study 1 year

Total credits 180

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Admission requirements

- A recognised four-year degree in humanities.
- Minimum average of at least 65% for undergraduate qualifications.
- Departmental selection.

Additional requirements

- At least four years appropriate practice experience.
- Successful completion of the departmental short course in Employee Assistance Programmes.
- A compulsory module in research methodology, namely MWT 864, must be passed.

Pass with distinction

A student passes with distinction when an average mark of 75% is achieved for the core modules and the mini-dissertation, subject to a minimum of 70% for the mini-dissertation.



Curriculum: Final year

Core modules

Employee assistance programmes (1) 866 (MWT 866)

Module credits	30.00
Prerequisites	DS
Contact time	8 practicals per week
Language of tuition	Both Afr and Eng
Academic organisation	Social Work and Criminology
Period of presentation	Semester 1

Module content

*Departmental selection

Conceptualisation of the EAP, wellness, work/life and occupational social work. Historical development of occupational social work and EAPs. Models of employee assistance programmes. EAPs and the law. EAPs and organisational development.

Employee assistance programmes (2) 867 (MWT 867)

Module credits	30.00
Prerequisites	DS
Contact time	8 practicals per week
Language of tuition	Both Afr and Eng
Academic organisation	Social Work and Criminology
Period of presentation	Semester 2

Module content

*Departmental selection

EAP standards: Design and implementation of standards of EAPs with specific reference to advisory committee, needs assessment, service delivery systems; policy and implementation. Management and administration of employee assistance programmes with specific focus on procedures, staff provision; record systems; professional indemnity, confidentiality and ethical aspects. Direct services within the EAP: management training and marketing. Networking in and evaluation of the EAP.

Employee assistance programmes (3) 868 (MWT 868)

Module credits	30.00
Prerequisites	DS
Contact time	8 practicals per week
Language of tuition	Both Afr and Eng
Academic organisation	Social Work and Criminology



Period of presentation Semester 2

Module content

*Departmental selection

Direct services within the EAP. Assessment and therapeutic services Post-traumatic stress debriefing, crisis intervention, short-term therapy, referral, monitoring and aftercare. HIV and Aids in the workplace. Occupational social work programmes.

Mini-dissertation: Social work 895 (MWT 895)

Module credits 90.00

Prerequisites MWT 864

Language of tuition Both Afr and Eng

Academic organisation Social Work and Criminology

Period of presentation Year

Module content

A comprehensive report (80-100 pages) on an approved research project based on independent research in a specialist field in social work selected in consultation with a supervisor. Scholastic and advanced research of selected specialist area including the planning, resourcing and managing of processes. Accountability for achieving and evaluating personal and/or group output.

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