



University of Pretoria Yearbook 2016

PhD Organisational Behaviour (07267001)

Duration of study 2 years

Total credits 360

Programme information

The Department of Human Resource Management will not be admitting students for January 2016 for the PhD Organisational Behaviour. Applications will be taken starting 1 April 2016 for January 2017 doctoral student admittance.

All postgraduate programmes are not offered every year. Please consult the relevant faculty concerning the presentation of this programme.

The PhD degree is conferred by virtue of a thesis.

The head of department reserves the right to prescribe any additional modules/seminars for a candidate.

A candidate must also pass the compulsory module in EBW 801 Research methodology 801 if it has not been completed at master's level. However, the Dean may, in exceptional cases and on the recommendation of the head of department/director concerned, waive this prerequisite.

Admission requirements

- Relevant master's degree with an average of at least 65%.

Examinations and pass requirements

The thesis should be passed in accordance with the stipulations of Regulations G.52 and G.60.2.2, as well as a compulsory module in Research Methodology.

Research information

The research component comprises a thesis and a research article for publication. Before registration for the PhD degree, a candidate must submit and present a research proposal. A candidate will work under the guidance of a supervisor to develop a detailed research proposal according to departmental guidelines and regulations. The proposal must be presented to the departmental PhD committee and must be officially approved by all relevant committees before the candidate can commence with his/her research. The candidate will continue his/her research under the guidance of his/her supervisor until the research is completed according to the rules and regulations of the University. A public defence of the final thesis is compulsory and forms part of the final examination. Furthermore, a research article based on the candidate's research must be submitted for publication to a recognised accredited journal. The article is a compulsory condition for the degree to be conferred on the candidate. The research component contributes 100% towards the total requirement for the degree.



Curriculum: Year 1

Core modules

Research methodology 801 (EBW 801)

Module credits	0.00
Service modules	Faculty of Natural and Agricultural Sciences
Prerequisites	No prerequisites.
Contact time	1 lecture per week
Language of tuition	Both Afr and Eng
Academic organisation	EMS Dean's Office
Period of presentation	Year

Module content

The following broad themes are covered:

- An overview of the research process to be followed and the outcomes required of postgraduate students;
- Foundational skills for postgraduate students;
- What is research?;
- What is a theory and how can I ensure that my study makes a clear theoretical contribution?;
- An overview of the structure of a research proposal;
- Identifying and evaluating possible research topics;
- Delineating the scope of a study;
- Writing a literature review;
- Choosing an appropriate inquiry strategy (research approach) for a study;
- Writing the research design and methods section of a research proposal.

Thesis: Organisational behaviour 990 (ORG 990)

Module credits	360.00
Prerequisites	No prerequisites.
Language of tuition	English
Academic organisation	Human Resource Management
Period of presentation	Year



Curriculum: Final year

Core modules

Thesis: Organisational behaviour 990 (ORG 990)

Module credits	360.00
Prerequisites	No prerequisites.
Language of tuition	English
Academic organisation	Human Resource Management
Period of presentation	Year

The information published here is subject to change and may be amended after the publication of this information. The [General Regulations \(G Regulations\)](#) apply to all faculties of the University of Pretoria. It is expected of students to familiarise themselves well with these regulations as well as with the information contained in the [General Rules](#) section. Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.